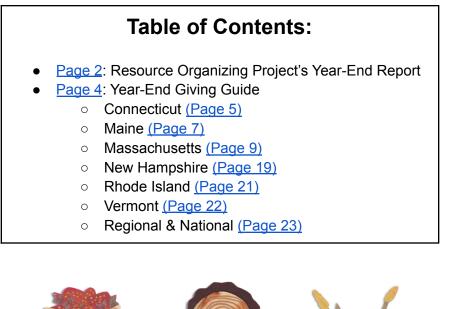


2022 Year-End Report & Giving Guide

Here's how we helped build frontline movements in New England this year. Join us by supporting our partners!

<u>R</u>esource <u>O</u>rganizing <u>P</u>roject is a network of movement fundraisers fighting for justice. Together with nearly 100 frontline movement groups in New England, we're shifting fundraising culture and practices to build stronger movements for justice and liberation.





Abundance



Experimentation

Interdependence









Joy

Movement Building

Sustainability



Report on our Second Year

Resource Organizing Project

Two years in, we extend gratitude for everyone in our network working to shift fundraising culture and practices and to build stronger movements for justice and liberation in New England.

Thank you to the grassroots movement organizations who are putting in difficult work to fundraise collaboratively, build community, and strengthen sustainable fundraising practices.

Thank you to the movement donors and fundraisers who are collectively learning and mobilizing to shift more resources into movement work.

And thank you to the Movement Sustainability Commons, our broader ecosystem working to nourish and sustain people and groups working for justice, economic democracy, and liberation.

Together, this year we've...

1. Strengthened Sustainable Fundraising Practices:

Through cohorts and workshops, ROP invested in the fundraising leadership of dozens of BIPOC, working class, and LGBTQ organizers and supported movement organizations to strengthen their fundraising.

- Sustainer Learning Circle: 18 groups participated in a year-long cohort focused on recurring donors, building infrastructure from databases to fundraising committees, and welcoming hundreds of sustainers, which will increase in years to come.
- Offering for Movement Grantwriters: 8 groups are gathering for a pilot program, which provides skill-building, leadership development, camaraderie, support, and development of a shared political analysis to fortify grantwriters. Created in partnership with the Movement Sustainability Commons.
- New Fundraisers Cohort: 10 groups joined a pilot training program for movement fundraisers who are new to the field or developing their skill-set.



Street Neighborhood Initiative promotes their monthly donor program, the "DSNI Builders"



2. Fundraised Collaboratively:

Grassroots organizations are often pitted against each other through philanthropic structures, which weakens our collective movements. ROP not only raises money for groups on the frontlines. We also support groups to build the muscle for collaborative fundraising and infuse joy in our fundraising efforts.

This year's Celebration of Grassroots Organizing raised \$145,000 and brought together...

- 14 partners who organized the event and collectively split the income, including NEW partners Boston Ujima Project, City Life Vida Urbana, and The City School
- 160 attendees, 38 volunteers, 118 donors and sponsors took part in the lobster picnic and online celebration

3. Built Community:

To build power for movement fundraisers and shift philanthropy, we need deep trust and shared strategy. ROP builds community among movement groups, donors, and funders.

- Grassroots Fundraisers Circle: Fundraisers from over 60 New England movement groups attended 9 sessions, organized around two main themes: Fighting Burnout and Donor Organizing.
- Seed Sustainers: We launched our monthly donor program, with 19 campaign team members bringing in 120 "Seed Sustainers". We also held our first gathering for Seed Sustainers, a Social Justice Giving Plan workshop.
- Funder Organizing: We brought 50 foundation representatives together for a "Funder Strategy Session" to collectively envision how to move money to frontline movements.



Lobsters prepared for the Celebration of Grassroots Organizing

In 2023 we plan to expand our staff, grow our current offerings, formalize our advisors structure, launch an affinity space for Black fundraisers, and celebrate the 10th Anniversary of the Celebration of Grassroots Organizing - Save the date for June 3rd in Dorchester.

Thank you for growing our community and strengthening movements for justice in New England!

Learn more about <u>Resource Organizing Project</u> and the <u>Movement Sustainability Commons</u>



2022 Year-End Giving Guide

Resource Organizing Project

We urgently need well-resourced and powerful movements to fight for racial, economic, climate, and gender justice. And we can't rely on governments, foundations, or the super wealthy to fund organizers on the frontlines. That's why our movements need an abundant community of cross-class individual donors, giving at every dollar level, to grow and win the world we imagine.

Resource Organizing Project partners across New England with **frontline movements**, meaning organizations...

- Centering and led by historically excluded groups (BIPOC, queer/trans, working class)
- Seeking justice by building people's power to shift systems and institutions, create alternatives, and change the balance of power in society

We invite you to support any of the nearly 100 New England groups in our network, listed on the following pages. And whenever it's possible, help build their power by not only donating but joining them: as a recurring monthly donor or a member.

ROP Partnership Key: The following icons indicate how each organization is connected to ROP's network.	
e	Celebration of Grassroots Organizing is a collective fundraising project in the form of an annual lobster picnic.
	The Sustainer Learning Circle is a yearlong cohort of four grassroots organizations that level up their monthly donor programs
	Liberation Games is an annual game night raising funds for movement organizations.
Vof	Grassroots Fundraisers Circle is a virtual drop-in space for movement fundraisers in New England to find connection, grounding, and support
	New Fundraisers Cohort is a training program for movement fundraisers who are new to the field or seeking to develop their skill-set.
	Offering for Movement Grantwriters provides skill-building, leadership development, camaraderie & support for grantwriters.
	Movement Sustainability Commons is ROP's broader network, nourishing and sustaining people and groups working for justice, economic democracy, and liberation.



Connecticut



Black Infinity Collective practices liberation and honors the fluidity of ourselves and the movement. We gather in our complexity, centered in the creation, nurturing, and protection of spaces that strengthen and amplify Black leadership and freedom. We are invested in the survival and nourishment of all Black people through care and healing.



<u>Make the Road Connecticut</u> works to support immigrants to be active in their communities and to lift themselves out of poverty through legal and support services, civic engagement, transformative education and policy innovation.





<u>The Middletown Racial Justice Coalition</u> intends to interrupt and dismantle institutional and systemic racism through community-led action, healing, and organizing. By cultivating a coalition of Middletown community members, leaders, agitators, and decision makers, we work to re-imagine and spark transformative change in people, systems, and institutions in order to create racially equitable outcomes







Nonprofit Accountability Group (NAG) is a Black and trans-led arts, advocacy, and mutual aid group based in Hartford, CT that is dedicated to creating racial equity by directing resources to disabled children and families, Black, Indigenous, and People of Color (BIPOC) in the West End of Hartford and surrounding neighborhoods.





The REACH Fund of Connecticut, Inc. is a non-profit organization that provides financial assistance for abortion care in Connecticut. REACH works directly with Connecticut abortion clinics to financially contribute to abortion care for those who cannot afford their out-of-pocket costs.

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<u>Step Up New London</u> is dedicated to building an anti-racist, people-powered movement that holds ourselves and the community accountable in creating homes and schools where Black and Brown children and families are thriving.



Students for Educational Justice's mission is to transform our education system and wider society through strengthening student leadership and training them to organize. To Instill a positive racial identity in BIPOC students, encouraging them to embody their power.





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Maine

BIACK POWER

Black Portland Organizers Working to End Racism (P.O.W.E.R),

established June 2020, is a collective of Black, immigrant, disabled, and queer activists and advocates organizing through the radical lens of imagining a world where all members of the Black diaspora are united. Our community organizing is grounded by our cornerstone belief that all systems of oppression must be transformed and/or abolished so that Black liberation and Indigenous sovereignty can transform the current sociocultural/environmental/socioeconomic consciousness. Black P.O.W.E.R offers racial justice and social consciousness through our Community Mutual Aid Fund, equity and diversity workshops, and creating community spaces for healing and resilience.





<u>Food AND Medicine</u> works to organize, educate, and empower workers and our communities in the fight for economic and social justice. Food AND Medicine believes that by working together with unions, farmers, community groups, small businesses, and faith-based organizations we will create solutions and positive change.





Mano en Mano works with farmworkers and immigrants to thrive in Maine. We envision a stronger, more inclusive Downeast Maine where the contributions of diverse communities are welcomed, access to essential services, education and housing are ensured, and social justice and equity are embraced.



Portland Outright supports underserved members of the LGBTQ+ youth community through weekly member meetings, ongoing mentorship, social events, and trainings, as well as intentional support to youth navigating systems -- such as the juvenile justice system, foster care, homelessness and mental health services.







<u>Presente! Maine</u> is a home for people seeking racial, economic, gender, and climate justice. For the empowerment of Latinx people. Pro-Black, pro-indigenous, pro-queer, pro-migrant, pro-poor





Resources for Organizing and Social Change's goal is to share resources and support people in Maine who want to engage in social change work, particularly those who are the most affected by oppressive systems. We strive to build infrastructure and strengthen cross-issue, statewide movement building by increasing leadership development for grassroots organizers, promoting democratic practices within organizations, and supporting work that gets to root causes of injustice.





Southern Maine Workers' Center is a grassroots, member led organization working to improve the lives, working conditions, and terms of employment for working class and poor people in Maine.



Learn more about Resource Organizing Project and the Movement Sustainability Commons



Massachusetts





Boston Ujima Project is a democratically governed organization

Boston Workers Circle: Center for Jewish Culture and Social Justice is a multigenerational community, as well as an arts and culture center, where Jewish identity is rooted in cultural heritage and the pursuit of a better world.



Centering marginalized people, Cambridge HEART builds local capacity to disrupt cycles of harm by responding to crises, conducting research, and facilitating community cohesion.





The Center for Cooperative Development and Solidarity (CCDS)

provides technical, educational and organizational support to people exploring the development of workers' owned cooperatives which we believe will create opportunities for decent work and living wages for low income immigrants in our community.





The <u>Center for Economic Democracy</u> advances visions and practices for a just and sustainable world after capitalism.





Chinese Progressive Association is a grassroots community organization which works for full equality and empowerment of the Chinese community in the Greater Boston area and beyond. Our activities seek to improve the living and working conditions of Chinese Americans and to involve ordinary community members in making decisions that affect our lives.



<u>City Life Vida Urbana</u> is a grassroots community organization committed to fighting for racial, social and economic justice and gender equality by building working class power. We promote individual empowerment, develop community leaders and build collective power to effect systemic change and transform

society.





<u>Collective Power for Reproductive Justice</u> inspires, educates, and supports new activists and leadership to create a world in which reproductive health, rights, and justice are embedded in our collective liberation.



Comunidades Enraizadas Community Land Trust, Inc. The mission of <u>Comunidades Enraizadas Community Land Trust</u> is to obtain and permanently secure land for the use and benefit of the community so that low-income people, regardless of their immigration status, can achieve long-term housing stability and be stewards of the land.

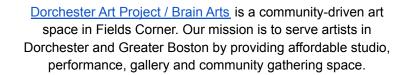


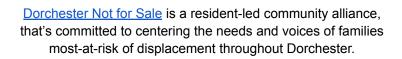




DORCHESTER

NOT







<u>Double Edge Theater</u> is a cultural cooperative and ensemble collective — a place of nurturing and a sanctuary. Like the water that runs around and through the land it occupies, Double Edge is a river for artists who thirst — from all ancestral legacies, cultural backgrounds, community contexts, walks-of-life.



Dudley Street Neighborhood Initiative empowers Dudley residents to organize, plan for, create and control a vibrant, diverse and high-quality neighborhood in collaboration with community partners.





Eastie Farm is dedicated to pursuing climate justice, improving food access, and fostering community resilience through the development of interactive urban agricultural spaces and environmental education programs in which residents of all ages and backgrounds are encouraged to learn and take part in the production of healthy, locally-grown, and culturally relevant foods.





Essex County Community Organization is a multifaith network of 39 congregations and the North Shore Labor Council that works to create a world where everyone belongs, where we all can thrive, and where we all have a say in the decisions that shape our lives.







Families for Justice as Healing is an organization by and for incarcerated and formerly incarcerated women and girls and women with loved ones who are locked up. They are working to end the incarceration of women.





<u>GreenRoots</u> is a community-based organization dedicated to improving and enhancing the urban environment and public health in Chelsea and surrounding communities. We do so through deep community engagement and empowerment, youth leadership and implementation of innovative projects and campaigns.





<u>I Have a Future is</u> a statewide community of youth organizers and allies, we are on a power building mission to win youth jobs and end mass incarceration through transformational leadership, direct public action, and policy change.





Massachusetts Coalition For Occupational Safety And Health Massachusetts Coalition for Occupational Safety and Health strives to ensure that all workers earn their living and return home alive and well. MassCOSH unites workers, unions and community groups with environmental and health activists, to end dangerous work conditions, to organize for safe, secure jobs, and to advocate for healthy communities.

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Massachusetts Bail Fund pays bail in Massachusetts so that low-income people can stay free while they work towards resolving their case, allowing individuals, families, and communities to stay productive, together, and stable. We're committed to the harm reduction of freeing individuals serving pre-trial sentences, and to abolishing pre-trial detention and supervision in the long-term.







Massachusetts Education Justice Alliance is a coalition of organizations led by students, parents, educators, school staff, and concerned community members who are directly affected by public education in Massachusetts.





Massachusetts Voter Table advances civic access, engagement, and representation to increase resources and power for people of color and working-class people toward achieving a multiracial democracy. We're committed to a long-term organizing strategy that advances our vision of a more democratic and equitable society.





<u>Massachusetts Jobs with Justice</u> is a coalition of community, faith, and labor groups in Massachusetts organizing working people and allies to fight for the rights of all workers: locally, nationally, and internationally.





Matahari Women Workers' Center is a grassroots organization working to end the exploitation of women and femme workers through the labor organizing of domestic workers and restaurant workers. We have grown into the largest non-union community organization representing women workers in Massachusetts.



•: mijente

The Boston chapter of <u>Mijente</u> is a political home for Latinx and Chicanx people who seek racial, economic, gender and climate justice. Often we are told as Latinxs that in order to get ahead we need to just work hard and not ask questions. We believe the opposite - we need to hold our heads high and speak out. Mijente helps people do this through campaigns, connects people across a wide network and serves as a hub for culture, learning and advocacy.





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<u>Muslim Justice League</u> educates, organizes and advocates for human and civil rights that are violated or threatened under national security pretexts. Founded on the principles that discrimination towards any group endangers the rights of all and that Muslim advocacy is an essential force for promoting justice.



Mutual Aid Eastie supports individuals and families in East Boston who are suffering from food shortage, lack of access to information and resources, and other financial hardships caused by the COVID-19 outbreak and its economic fallout.





MUTUAL AID EASTIE

> <u>Neighbor to Neighbor Massachusetts</u> is the "new majority": people of color, immigrants, women, and the working class, on a path to liberation. Our statewide membership is organizing to put people and the planet before profit. We counter the fear that causes injustice by building power to transform the institutions that govern our lives.

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Neighborhood Birth Center's mission is to offer comprehensive midwifery care throughout pregnancy, labor, birth and the postpartum period by integrating an independent freestanding birth center in Boston's healthcare and community landscape. Birth is a sacred process, and when the pregnant person is centered, the experience has the power to transform and heal individuals, families, and communities.



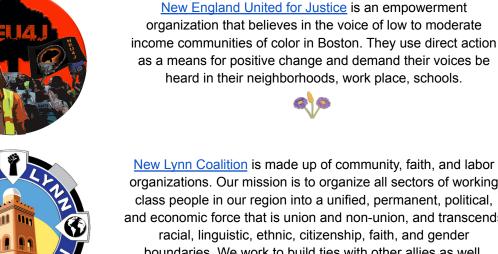


Neighbors United for a Better East Boston (NUBE) is a multi-generational, multi-ethnic, member-led organization. NUBE's core belief is in the power of organizing and shifting political power through civic engagement and leadership development. We envision a community where neighbors co-exist, support, and encourage each other to create an environment that allows families to attain the foremost quality of life.



Learn more about Resource Organizing Project and the Movement Sustainability Commons





New Lynn Coalition is made up of community, faith, and labor organizations. Our mission is to organize all sectors of working class people in our region into a unified, permanent, political, and economic force that is union and non-union, and transcends racial, linguistic, ethnic, citizenship, faith, and gender boundaries. We work to build ties with other allies as well.



Pa'lante Restorative Justice Program is a youth-led transformative justice program at Holyoke High School working to build youth power and dismantle the school to prison pipeline.





Pioneer Valley Workers Center builds power with low wage and immigrant workers across Western Massachusetts. Together we strengthen our communities, organize our workplaces, and take political action to win economic and social change for working people.





Project Turnaround is devoted to helping Boston youth access the services and holistic care necessary to achieve their potential. Project Turnaround recognizes that many of Boston's youth have suffered the impact of generational trauma, mass criminalization, and poverty. We believe that by tailoring interventions to youth in their own communities, we can help transform all of Boston's neighborhoods into thriving and supportive communities.





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Reclaim Roxbury is a community organization dedicated to improving the quality of life and economic wealth for Roxbury residents by preventing displacement and supporting economic development.





Revere Youth In Action is the voice for Revere youth, based in the Shirley Ave neighborhood. We are dedicated to protecting and promoting the educational, cultural, and socio-political rights of Revere youth





<u>Right to the City Boston</u> is a multi-issued alliance, made up of grassroots based-building organizations representing low-income, POC/immigrant communities, who work collectively for social, economic and racial justice.





<u>Sisters Unchained</u> is a prison abolitionist non-profit organization dedicated to supporting young women and girls with incarcerated or formerly incarcerated parents. We are a refuge space where young women of color can focus on loving and improving themselves and their communities.







Student Immigrant Movement (SIM) is a MA-based statewide immigrant youth-led organization. We fight for the liberation of the undocumented community through the development of a network of immigrant youth organizers in high-density immigrant communities.





The City School develops and strengthens youth to become effective leaders for social justice. We work with young people ages 14-19 living in Boston and its surrounding suburbs who are emerging leaders and have a passion for social justice. Our community intentionally crosses lines of race, class, gender, and neighborhood.





<u>The Network / La Red</u> is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through organizing, education, and the provision of support services.



Youth Justice and Power Union is a youth led organization for and by people of color. YJPU was founded in 2011 in an effort to build up the leadership of people most impacted by systems of oppression to be the leaders we know, want, and need them to be if oppression is going to be fought and won.



Learn more about <u>Resource Organizing Project</u> and the <u>Movement Sustainability Commons</u>



New Hampshire



Black Lives Matter Seacost's purpose is to dismantle anti-Blackness, fight against racial injustices and end police brutality. This includes Strafford & Rockingham Counties of New Hampshire, Essex County of Massachusetts, and York County of Maine.





<u>Granite State Organizing Project</u>, New Hampshire's largest faith-based, grass-roots, community organization, seeks to strengthen communities, empowering them to find their voice and effect change.





Indonesian Community Connect establishes access to information resources, facilitating mutual understanding among different cultures and values, and promoting the richness of the Indonesian cultural diversity.





Manchester Community Action Coalition was formed in 2020 to elevate the voices of community members in the city of Manchester and to identify community-driven solutions. MCAC works to support communities of color to experience stronger family ties, where children are encouraged to achieve/succeed, and families of color have equal social and economic opportunities.







<u>New Hampshire Youth Movement</u> is building a movement of young people to transform our political system so it serves; and is led by; the people it has left behind.





The Reproductive Freedom Fund of New Hampshire removes financial barriers for anyone receiving abortion care in or from New Hampshire through direct service funding and movement building guided by patient need.





Rhode Island



Alliance to Mobilize Our Resistance (AMOR) is an alliance of grassroots organizations, providing community support in Rhode Island and southern New England for victims of hate crimes and state-sponsored violence.







THE FANG COLLECTIVE

Alliance of Rhode Island Southeast Asians for Education (ARISE) is mobilizing to address the rise of anti-Asian racism through youth leadership. We will establish a youth-centered online toolbox of strategies to combat discrimination, and build racial solidarity with organizations serving other people of color on action steps to combat racism and xenophobia.



<u>Direct Action for Rights and Equality (DARE)</u> organizes low-income families living in communities of color for social, economic, and political justice.



The FANG Collective leads direct action campaigns while supporting movement capacity and growth to create a more just world.





<u>Fuerza Laboral</u> builds worker power. We are a Rhode Island-based organization of immigrants and low-income workers who organize to end exploitation in the workplace.





<u>Movement Ground Farm</u>'s mission is to recultivate the central role of food and land in nourishing our bodies, strengthening our communities, and growing a more just world.



Learn more about <u>Resource Organizing Project</u> and the <u>Movement Sustainability Commons</u>





Parents Leading for Educational Equity's mission is to demand a high-quality public school education for every child of color and be a voice for parents, caregivers & caretakers when policy decisions are being made at the local and state level.

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Providence Student Union is committed to improving Providence schools and building youth power everywhere. We envision a true "union for students" that increases young people's collective power and ensures that their frustrations, demands, and dreams are heard. At PSU, young people grow as leaders, organizers, and advocates for justice in all forms, today and throughout their lives.







Providence Youth Student Movement (PrYSM) organizes at the intersections of race, class, gender, and sexual orientation by centering youth, female, queer, and people of color leadership in our campaigns, our organization, and our communities. PrYSM mobilizes queer Southeast Asian youth, families, and allies to build grassroots power and organize collectively for social justice.





<u>SISTA Fire</u> seeks to support and nurture women and nonbinary people of color to come together to build our collective power for social, economic, and political transformation.



Vermont



The <u>Root Social Justice Center</u> is a Vermont-based, BIPOC-led nonprofit organization focused on racial justice organizing, community advocacy, and relationship-building through our programming, actions, and local initiatives.





Regional and National



<u>Birth Center Equity</u> was created to make birth center care an option in every community, by growing and sustaining birth centers led by Black, Indigenous, and people of color (BIPOC). We envision a world where every community has access to a birth center.





Divest Ed trains and nurtures the movement of young people to transform their universities and invest in community power, collective liberation, and care.



Grassroots International connects people in the US with global movements that defend land, territory, water, food, seeds, and the earth. Together, we address the root causes of injustice and oppression, and build alternatives that nurture human rights, ecological justice, and liberation. We do this through grantmaking, social action, and philanthropic leadership.



Haymarket People's Fund is an anti-racist and multi-cultural foundation that is committed to strengthening the movement for social justice in New England. They support grassroots organizations that address the root causes of injustice.



Liberating Investment in the Food and Farm Ecosystem (LIFE) Liberating Investment in the Food and Farm Ecosystem (LIFE)

transforms and redistributes philanthropic dollars by disrupting philanthropy and re-routing resources to BIPOC leadership and prioritizing the work and experiences of the grassroots BIPOC-led organizations we collaborate with.





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National War Tax Resistance Coordinating Committee



National War Tax Resistance Coordinating Committee is a coalition of groups and individuals across the U.S. working to maintain and build a national movement of resisters to military taxes. NWTRCC opposes militarism and war; we refuse to be complicit in paying taxes for such violence.



<u>New Economy Coalition</u> is a coalition of 200+ organizations building the solidarity economy in the U.S. and showing that another world is not only possible — it's already happening.



Northeast Farmers of Color Land Trust is a hybrid model land trust, bringing together a community land trust model and a conservation land trust model to reimagine land access as well as conservation and stewardship of communities and ecosystems with the goal of manifesting a community vision that uplifts global Indigenous, Black, and POC relationships with land, skills, and lifeways.





Resist is a foundation that supports people's movements for justice and liberation. They redistribute resources back to frontline communities at the forefront of change while amplifying their stories of building a better world.





The Rest Rail is building a community that supports Black, Indigenous, and other activists and organizers of color with restorative vacation spaces donated by our movement partners.



<u>United for a Fair Economy</u> challenges the concentration of wealth and power that corrupts democracy, deepens the racial divide and tears communities apart. We use popular economics education, trainings, and creative communications to support social movements working for a resilient, sustainable and equitable economy.

Learn more about Resource Organizing Project and the Movement Sustainability Commons